



SOUTHERN GAUTENG HOCKEY ASSOCIATION

HP PLAYER TOURNAMENT COST POLICY

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1. BACKGROUND

- 1.1 This policy addresses how player tournament costs are paid in advance prior to their attendance at a regional, national or inter-provincial tournament (tournament).
- 1.2 This policy is a revision of the existing policy and takes effect immediately.
- 1.3 Unfortunately because of persistent, significant write-offs of high performance (HP) player debt at the end of each financial year, this revision makes pre-payment of tournament costs a selection requirement.

2. SELECTION PHASE

- 2.1. Before trials or a selection process is applied, SGHA is required to provide and communicate a player cost budget and player payment terms. Player costs are expected to comprise:
 - 2.1.1. Tournament levy
 - 2.1.2. Accommodation costs
 - 2.1.3. Local travel costs, while at tournament, when SGHA is required to provide a shuttle or similar service to get players to and from their accommodation and the fields
 - 2.1.4. Kit costs.
 - 2.1.5. Note that transport costs to and from the tournament is a player responsibility.
 - 2.1.6. The R&T levy for the tournament is at the expense of SGHA.
- 2.2. During the selection process, players are required to confirm, their availability for the IPT, including that they are able to afford the costs of the IPT, fully payable prior to the IPT.
- 2.3. Trials are required to be conducted such that at least 4 weeks prior to the start of the IPT:
 - 2.3.1. 50% of the tournament fee is paid by players.
 - 2.3.2. Provisional or final teams are announced.
 - 2.3.3. SGHA confirms team entries with SAHA. (Note that a withdrawal of a team after this confirmation to SAHA incurs a significant financial penalty (currently R20,000.)
- 2.4. Players are required to pay the balance of their tournament costs before the IPT commences.
- 2.5. In instances where players do not pay their tournament costs timeously, these players will be suspended from participating in any further club or provincial hockey until such time as the debt is paid in full. Clubs may request, in writing to transfer the player debt to that club's account, which would allow that player to continue to play hockey for their club.
- 2.6. The HP executive, may at their discretion apply additional eligibility requirements to the above process.
- 2.7. The HP executive, with the approval of the senior club executive, may, on a case-by-case basis, apply exemptions to the above.

3. PLAYER REFUNDS AND OUTSTANDING DEBTS

- 3.1. Players withdrawing from teams will have their monies refunded not later than the start date of the tournament.
- 3.2. Any player with monies outstanding after the completion of the tournament will not be allowed to play in any SGHA club league competition.